

- 5.3. Each Participant has a total number of votes corresponding to the total number of voting shares owned and/or representative multiplied by (x) the number of elected members of the Board of Directors.

Article 6. Election slip and electing

- 6.1. The form of the electing slip is on the E-voting System same as of voting slips in accordance with the Working Regulations.
- 6.2. List of candidates for the election of members of the BOD must include full names of candidates which would be arranged in an alphabetical order. List of candidates for the election of members of the BOD will be stated on the electing slip.
- 6.3. Method to vote on the E-voting System:
- Participant votes on the E-voting System by entering the number of votes for one/some/all candidates that he/she intends to vote for, provided that the total number of votes entered is not greater than the total number of votes that he/she owns and/or represents. Participant has the rights to assign all or part of their total votes to one or several candidates.
 - Participant then conducts election confirmation so that the E-voting System records the election results.
- 6.4. Election time on the E-voting System: from the beginning of the election to the end of the election, as follows:
- Beginning of the election: after the Participant is recorded to attend the General Meeting in accordance with Article 6 of the Working Regulations.
 - End of the election: when the Chairperson announces the end of the 3rd Round of voting in accordance with Article 6 of the Working Regulations and ends the election.
- 6.5. During Election time on the E-voting System, Participants can adjust the election results (but cannot cancel the election results). The E-voting System only records the vote counting for the final election results at the end of the Election time on the electronic voting system according to Article 6.4 of the Election Regulations.
- 6.6. Voting slips are considered invalid if they fall into one of the following cases:
- Voting slips do not record the number of votes for any candidate; or
 - The total number of votes for all candidates of voting slips is greater than the total number of votes that the Participants conducting the election on that voting slips possesses and/or represents.

Article 7. Vote counting

Electing slip counting is conducted same as voting slip counting provided in Article 16 of the Working Regulations.

Article 8. Principles of determining the elected members of the BOD

- 8.1. The elected members of the Board of Directors are determined by the number of votes counted from the highest to the lowest, starting from the candidate with the highest number of votes until the number of members of the Board of Directors to be elected is reached. The minimum number of independent members of the Board of Directors is one (01) person. In order to ensure that the number of independent members of the Board of Directors is one (01), candidates for the independent members of the Board of Directors will be selected first (based on the number of votes from high to low separately for candidates). After selecting a sufficient number of independent members of the Board of Directors, the selection of the remaining members of the Board of Directors will be calculated according to the number of votes from high to low (including remaining non-independent and independent members of the Board of Directors).
- 8.2. In case there are two (02) or more candidates reaching the same number of votes for being elected as member of the BOD, the candidate who is older will be determined as the person elected for such position.

Article 9. Making and publishing the result of the election counting

Making and publishing the result of election counting is conducted the same time with conducting voting slip counting and announcement vote counting result in accordance with Article 16 and 17 of the Working Regulations.

Tay Ninh, October 2022
OBO. BOARD OF DIRECTORS

HUYNH BICH NGOC